

# Tamice N. Spencer

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## Theologian Specializing in Matters Related to African American Young Adults

### EDUCATION

Master of Arts in Theology Fuller Theological Seminary	2021
Master of Arts in Evangelism and Leadership Wheaton College Graduate School	2020
Participated in the M.A in Advertising and Copywriting program VCU Brandcenter Graduate School	2008
Bachelor of Science in Biblical Studies and Mass Communications Virginia Commonwealth University	2006

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### PROFESSIONAL EXPERIENCE

**Adjunct Faculty- Black History & Religion** Current  
Virginia Union University  
Richmond, VA

**Student Experience Coordinator** Current  
Virginia Union University  
Richmond, VA

Serving as a member of the Student Development and Success, the Student Experience Coordinator efficiently and effectively serves to facilitate the university circle of support by coordinating student support services and events in areas of, but not limited to student social/ adulteration programs and services with a goal of enhancing student satisfaction, retention, and success. Additionally, the Coordinator supports the Office of Student Engagement in the development and administration of a vibrant campus life program that engages the entire campus community using nationally recognized best practices.

#### Duties and Responsibilities:

- Coordinate the implementation of a comprehensive student experience program
- Implement services activities and opportunities tat [positively impact the student experience and enhance their adjustment to, and participation in college life with specific purpose of ensuring student success.
- Evaluate the quality and conscience of student development programing across multiple departments pertaining to student activities, university events, etc.
- Coordinate and implement and monitor programs and resources and strives which result run student delighters.
- Maintain a strong and position relationship with University units pertaining to all aspects of the student experience (ex. Orientation health, & counseling services, housing and residential life, etc.)
- Refer students to appropriate university resources as necessary
- Assist with development of internal marketing literature using agreed brand deadlines to promote student events
- Monitor and post to SDS social media outlets.

**Founder**

Sub:Culture Incorporated Chesapeake, VA

2018 –  
Present

Founded the religious non-profit organization with an aim of helping all students of color to achieve greatness in their academic and personal lives and become spiritually grounded leaders who will initiate societal changes and innovations in America. Plans and executes innovative strategies to continuously improve results and services within the organization. Supervises the general operations, marketing campaigns, and communications. Organizes fundraisings to provide necessary resources to students and ensure growth and sustainability for the organization. Evaluate the Student Crisis Relief Fund, workshops and seminars, and team training and consulting services to ensure participants consistently benefit from the programs.

- Ensured that \$60k in grants and \$24k in individual donation were raised
- Created digital content that has reached an audience of 2k listeners in four countries
- Published three projects that contributed to acquiring revenue for the relief fund
- Granted 10 crisis relief scholarships to the students in seven states within the first year
- Guided numerous campus ministers regarding diversity and inclusion strategies ( such as Ministers at Virginia Tech, Norfolk State University, the University of Cincinnati, the College of William and Mary, Old Dominion, and Tidewater Community College)

**GA Associate Area Director of HBCU Planning & Strategy**Intervarsity Christian Fellowship  
Atlanta, GA

2016 – 2018

Designed and launched HBCU chapters offering academic, professional, and personal support to college students of color. Enabled conceptualization and implantation of the chapters and defined strategies to drive further enrollment and improve participation. Worked continuously on building and strengthening relationship with colleges and universities.

- Planted six HBCU campus chapters in two years
- Was an active leader and problem solver guiding the students to successfully deliver exceptional results
- Coordinated goals with other members of the team to help execute business plan
- Led outreach efforts that engaged alumni and built a community for chapter members
- Established and created business partnerships that provided funding and sponsorships

**GA Campus Ministry Staff**Intervarsity Christian Fellowship  
Atlanta, GA

2012 – 2016

Developed several faith-based communities and student leadership teams that consisted of the students and faculty who contributed greatly to the teaching methods, beliefs, and ideologies of the ministry. Built and maintained relationship with various colleges and universities in GA and AL. Provided guidance to leadership teams to continuously expand the fellowship.

- Planned numerous events to spread the word of the ministry and increase outreach
- Held speeches at different at events, fundraisers, and additional gatherings to showcase the benefits of the ministry and its teachings
- Turned around a chapter at Emory University, which eventually became student led

**Ministry Staff**International House of Prayer  
Kansas City, MO

2008 – 2012

Provided leadership as needed at all major events. Organized and led numerous services, programs, and ministry events in order to help an individual connect on a deeper level with the ministry and better understand its teaching. Designed the plans and strategies to engage students.

- Set and executed the vision and organization of the ministry
- Provided guidance and mentorship to the students and leadership teams
- Made curriculum for programs and services that targeted students

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## RECENT PUBLICATIONS

- The Holy Ground of Hip Hop- *in progress*
- A Grief Unobserved
- From Where I Sit: The Myth of Neutrality and The Way It Causes Harm
- John Legend, Jollof and Jesus- On Decolonizing Our Approach to Bible Study
- Welcome the Stranger: HSI's, Immigration and the Process of Naturalization (PT. 1)
- Welcome Freshmen: A Surge in HBCU Enrollment
- Roadblocks Don't Have to Be Dead Ends: On Clearing the Path for Black College Students
- Movie Review: Queen & Slim
- John Legend, Jollof and Jesus- On Decolonizing Our Approach to Bible Study
- One of these Things is Not Like the Other: Scripture & Liberation Theology
- "Otherism" in the Gospels: Mark 5:1-20
- Welcome the Stranger: HSI's, Immigration and the Process of Naturalization (PT. 1)
- Welcome Freshmen: A Surge in HBCU Enrollment
- WHY HBCU's?
- A Snapshot of the Plight: Career, Crisis and College Life
- On Race and the Church
- The Struggle Is Real: Disparities Faced by College Students in The U.S.
- When It Hurts So Bad: Nipsey Hussle, a Parable
- The Truth About Young Adults and Faith
- Unapologetically Black & Unapologetically Christian: A New Breed of Woke Folk

## PODCAST APPEARANCES

- Anxious and Black (Hot Mic)
- Will we be worse as a society after pandemic? (Spirit Snack)
- Where are we now? Corona, society, and God...
- Community and More During Corona-Special Guest Rozella Haydée White...
- Discussing the Issue of Whiteness (Hot Mic)
- Why All Skinfolk Ain't Kinfolk
- Do You Even Vote?
- Why Can't We Just Pull Ourselves Up by Our Face Masks?
- Hot Mic: Kobe's Death, Rape Culture & Complicated Mourning
- The One Where We Talk About Friendship
- Blitzing Black History (Exciting News!)
- Watch for Falling Shoes!

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## CONFERENCES

- AMBITION Conference
- Pursuing Racial Justice Workshop at the College of William & Mary
- CCD A Master Class '20: Using Art Media & Activism to Ignite the Story
- CCD A Master Class '19: Hip Hop Theology
- Intervarsity BCM Vision 2019 Conference
- Vision 2019 Conference

